

North Northamptonshire Council Performance Report - February 2022

Key to Performance Status Colours

Progress Status Key:	<u>D</u> A
Green - On target or over-performing against target	
Amber - Under-performing against target but within 5% corporate tolerance (or other agreed tolerance as specified)	
Red - Under-performing against target by more than 5% (or other agreed tolerance as specified)	
Dark Grey - Data missing	
Grey - Target under review	
Turquoise - Tracking Indicator only	

	on of Travel Key eptable range = within 5% of the last period's performance
∱G	Performance has improved from the last period – Higher is better
∳G	Performance has improved from the last period – Lower is better
↑	Performance has deteriorated but is still on or above target or within an acceptable range of 5% of the last period – Lower is better
→	Performance has stayed the same since the last period
¥	Performance has deteriorated but is still on or above target or within an acceptable range of 5% of the last period – Higher is better
∱R	Performance has deteriorated from the last period – Lower is better
₩R	Performance has deteriorated from the last period – Higher is better
①	Actual increased - neither higher or lower is better
⇒	Actual has stayed the same since the last period - neither higher or lower is better
Û	Actual decreased - neither higher or lower is better

Children's Trust Progress Status Key:
Green - At target or better
Amber - Below target - within tolerance
Red - Below target - outside tolerance
Grey - No RAG

Childre	Children's Trust Direction of Travel Key										
∱G	Performance improved since last month										
→	Performance the same as last month										
₩A	Performance declined since last month										

Ie	erminology key
TBC	To be confirmed
TBD	To be determined
n/a	Not applicable
Actual	The actual data (number/percentage) achieved during the reporting period
Benchmark	A comparator used to compare the Council's performance against. The 2020/21 average for Unitary Councils in England has been used where available unless otherwise stated.

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North Northamptonshire Council Performance Report - February 2022 February 2022 Progress Report

					-	Legal &	Democrati	c								
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>January</u> <u>2021/22</u>	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Comments		
					l.	nformatio	n Governa	nce								
TBC	T11	% of Freedom of Information Requests	100% 90% 80% 70% 60%	93%	82.62%	82.22%	85.87%	83.92%	88.10%	85.71%	L	Higher is	85%	17 active requests as at 18/03. Performance has stayed above target, which when contextualised with lack of resource over the team is impressive. Performance has declined slightly over the last two months, due to		
		completed in 20 working days	60% 50% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual – Target Linear (Actual)	5376	271 out of 328	282 out of 343	243 out of 283	924 out of 1101	74 out of 84	54 out of 63 (17 active requests)	•	better	0076	members of the requests team taking on added responsibilities and increased amounts of annual leave taken.		
TBC	T12	% Environmental Information Regulation	100% 90% 80% 70%	93%	98.82%	99.07%	98.71%	99.10%	100.00%	100.00%	Higher is	Higher is better	Higher is		85%	31 active requests as at 18/03. The team need to remain vigilant on performance as they will soon be taking on full
	112	Requests completed in 20 working days	60% 50% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb ————————————————————————————————————	3376	335 out of 339	318 out of 321	458 out of 464	1427 out of 1440	160 out of 160	156 out of 156 (31 active requests)	~		0070	responsibility for the processing of EIR requests which is an increase to their already high workload.		
TBC	T13	% Individual Rights Requests completed in 1	100% 90% 80% 70%	81%	74.42%	92.68%	100.00%	86.03%	70.00%	93.33%	∱G	Higher is	90%	4 active requests as at 18/03. Staff members who have started to take on responsbility for SARs are becoming more experienced, which should continue to increase		
		calendar month	60% 50% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Target - Actual Trend		32 out of 43	38 out of 41	25 out of 25	117 out of 136	7 out of 10 (1 active request)	14 out of 15 (3 active requests)	TO	better		performance. However, the team need to remain vigilant with workloads across all types of request until further resource is added.		

						Finan	ce Services	s						
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					Fina	ince Strate	egy & Acco	ountancy						
TBC	T14	% of invoices paid within 30 days	100% 95% 90% 85% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	n/a	91.80%	91.98%	97.82%	94.52%	95.06%	97.25%	∱G	Higher is better	95%	This calculation is based on the invoices paid within the month (rather than invoices received in the month).
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		ГГ		1		Revenue	s and Bene	efits						
TBC	T15	% of Council Tax collected	120% 100% 80% 60%	96,41%	29.05% (Apr - Jun) 103.8% achieved of the target	56.79% (Apr-Sep) 101.4% achieved of the target	84.11% (Apr-Dec) 100.13% achieved of the target	94.94% (YTD) 98.9% achieved of the target	93.1% (YTD) 99.04% achieved of the target	94.94% (YTD) 98.9% achieved of the target	¥	Higher is	96%	This is slightly below target (98.90% achieved) and will continue to be monitored. The direction of travel is
			20% 0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target		£63,069,552.08	£123,531,775.70	£183,281,458.52	£206,933,536.09	£202,916,527.22	£206933536.09 £4017008.87 (collected in Feb)	•	better		calculated based on the actual performance achieved as a propotion of the target each month.
твс	T16	% National Non Domestic Rates collected	120% 100% 80% 60% 40%	97.93%	27.97% 99.9% achieved of the target	48.72% (Apr-Sep) 88.6% achieved of target	78.06% (Apr-Dec) 95.2% achieved of the target	91.89% YTD 95.72% achieved of the target	87.03% 92.59% achieved of the target	91.89% YTD 95.72% achieved of the target	∱G	Higher is better	96%	Collection remains below the target (95.72% achieved) due to affects of extended retail relief and uncertainty within the business sector. The direction of travel is calculated based on the actual performance achieved as a propotion of the target each month.
			20% 0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target		£31,646,562.22	£65,922,739.58	£104,818,314.03	£123,418,578.61	£116,929,260.37	£123418578.61 £6489318.24 (collected in Feb)				

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Comments
						Revenues	s and Bene	efits	[[
TBC	T17	Average time taken to process benefits & Council	30 25 20 15 10	18 days	22.74 days	20.53 days	19.71 days	21.08 days	20.65 days	20.55 days	∳G	Lower is better	21 days	Performance in month is exceeding the target (lower is better) and remains on track for the year. Fluctuation expected throughout year as Furlough ends and potential increases in Council tax claims.
		Tax Support Claims (days)	5 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb 	To days	2827 claims	2306 claims	2062 claims	8460 claims	608 claims	657 claims	VG	better	21 uays	
TBC	T18	Average time taken to process benefits & Council		5 days	6.61 days	6.66 days	6.02 days	4.37 days	5.83 days	1.52 days	∳G	Lower is	9 days	Performance in month and YTD within target.
	110	Tax Support Changes of circumstances (days)	Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Average Time Taken (days) Target Trend	Juays	14748 changes	12358 changes	11894 changes	72835 changes	3647 changes	30188 changes	•0	better	Juays	

	Transformation													
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						Custom	er Service	s						
ТВС	T21a	% calls answered	100% 90% 80%	93%	87.72%	80.70%	85.83%	85.11%	87.53%	87.78%	∱G	↑G Higher is better	90%	Performance was slightly under target for February as there are some vacant posts, which are now in the process of being fillied. This will help improve future
			70% 60% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb – Actual Target		83637 out of 95345	88385 out of 109521	81298 out of 94717	310783 out of 365149	29766 out of 34008	27702 out of 31558				performance.
твс	T21b	Total number of calls received	50,000 40,000 20,000 10,000 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb	n/a	118580	116773	94717	365149	34008	31558	仓	No polarity	No target - tracking indicator only	This row was added to show the total number of calls received by the council (as the above performance indicator excluded Corby Calls for April-July).
TBC	T22	Stage 1 complaints received	250 200 150 100	n/a	497	483	435	1652	113	124	∱R	Lower is better	No target - tracking indicator only	Complaint levels have remained consistent during the year so far with a wide variety of issues raised.
	T23	Stage 2 complaints received	50 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb 	n/a	28	18	30	92	8	8	→	Lower is better	No target - tracking indicator only	The number of cases reaching stage 2 remains low. This suggests that we are able to resolve issues effectively at stage 1.

	Place & Economy													
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January · February)	Polarity	Target	Comments
		1		1	1	Plannin	g Service	5	1				r	
TBC	T1	% major planning applications processed in	100%	91% (Q1 202 1/22	95.0%	90.32%	96.0%	93.18%	100%	100%	+	Higher is	90%	Performance continues at an excellent level. Further recruitment to ensure officers have appropriate workloads
		13 weeks	40% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb ActualTargetTrend	All English Authorities)	19 out of 20	28 out of 31	24 out of 25	82 out of 88	4 out of 4	6 out of 6	~	better	3070	is progressing.
TBC	T2	% minor planning applications processed in 8	100% 90% 80%	88% (Q1 2021/22	87.76%	89.31%	80.95%	86.06%	85.71%	93.94%		Higher is		Recruitment of additional resources has had a positive impact. Individual workloads remain high. We are also dependent on other services (i.e. Local Lead Flood Authority) which are experiencing skill shortages. This has created bottlenecks in processing complex applications.
ibe	12	weeks	70% 60% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	All English Authorities)	86 out of 98	117 out of 131	102 out of 126	358 out of 416	24 out of 28	31 out of 33	∱G	better	85%	
TRC	тз	% other planning	100% 90% 80%	84%	93.27%	87.16%	89.74%	90.22%	85.29%	94.00%		Higher is	88%	Due to the relatively small sample size this month a
TBC	13	applications processed in 8 weeks	70% 60% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	(Q1 2021/22 All English Authorities)	388 out of 416	387 out of 444	341 out of 380	1301 out of 1442	87 out of 102	94 out of 100	∱G	better	88%	degree of caution must be exercised around future performance expectations.

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				·		Environn	nental Hea	lth						
TBC	T4	% of food establishments in the area broadly compliant	90%	n/a	88.89% (Jun)	91.76% (Sep)	92.42% (Dec)	93.95%	93.01%	93.95%		Higher is	95%	This indicator is now improving towards the target as the food teams catch up with inspections in line with the Food
	14	with food hygiene law	80% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb ————————————————————————————————————	Iva	2841 out of 3196	2874 out of 3132	2888 out of 3125	2920 out of 3108	2900 out of 3118	2920 out of 3108	∱G	Higher is better	90 %	Standards Agencies Covid 19 Recovery Roadmap.
TBC	Τ5	Number of establishments with Eat out Eat Well award	100 80 60 40 20 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual	n/a	23 (Jun)	17 (Sep)	14 (Dec)	13	13	13	₽	No polarity	No target - tracking indicator only	Eat out eat well awards expire after two years and in order to retain their awards it is necessary to reassess the business at the two year mark. Due to the Covid pandemic reassessments have not been carried out resulting in a big reduction in those businesses having awards and eventually all of them will expire. The project needs a complete rebrand and restart now that we are North Northants and although funding is being secured in conjunction with colleagues in Public Health this is a significant undertaking so it will be next year before any progress can be made.
TBC	T6	Number of food & environmental samples taken	90 80 70 60 50 40 30 20 10 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual — Trend	n/a	10	0	75	194	23	86	٢	No polarity	No target - tracking indicator only	Sampling has now resumed.

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						Hig	hways								
твс	Т54	Number of defects repaired in the network	5000 4000 2000 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb	n/a	5902	4312	5956	19406	1504	1732	Û	No Polarity	No target - tracking indicator only		
TBC	Т55	Number of defects outstanding on the network	1500 1000 500 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual	n/a	977 (June 2021)	881 (Sept 2021)	666 (Dec 2021)	n/a	622	714	仓	No Polarity	No target - tracking indicator only	The number of defects outstanding is an end of month position only (as seen in the quarter progress columns).	
ТВС	Т56	Repairs made to the network that are either permanent or semi-	95%	 	n/a -	99.20%	98.98%	99.32%	99.32%	100%	100%	+	Higher is better	95% to 97%	
		permanent	90% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb ———Actual Target ······ Trend		5855	4268	5916	19275	1504	1732					
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress	Quarter 2 Progress	Quarter 3 Progress	<u>Year to</u> Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Comments	
	1					Flace	Directorate								
TBC	T58	Out of work benefits 8 claimants (Ex county Place directorate)	5%	3.8% (Jan_ 2022)	4.8%	4.3%	3.7%	3.7%	3.6%	3.7%	∱R	Lower is	No target - tracking	Snapshot volume each month.	
			0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan		10240	9135	7835	7845	7630	7845		better	indicator only	Benchmark is East Midlands.	

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						Waste	Services							
TBC	T60a	Household kerbside collection: Tonnes of material collected through kerbside schemes - Co- mingled recycling	5000	n/a	9212.66	8747.31	8616.33	32455.91	3295.72	2583.89	Û	No polarity	No target - tracking indicator only	February tonnages are normally lower following a spike in January (post Christmas) and due to the shorter month. Q2 data is now verified. This is a relatively stable waste stream, however performance is impacted by the level of contamination created by residents who put the wrong waste in the recycling bin. The Council continues to raise awareness and engage with residents to ensure that co- mingled recycling is clean and not contaminated by wet or dirty materials which affect the performance and presents significant financial risk to the Council when dealing with rejected loads of recyclable material.
TBC	Т60Ь	Household kerbside collection: Tonnes of material collected through kerbside schemes - Food waste	2000 1000 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Co-mingled recycling Food waste	n/a	990.28	986.16	975.96	3569.42	332	285.02	Û	No polarity	No target - tracking indicator only	February tonnages will be slightly lower due to it being a shorter month. Q2 data is now verified. Food waste is currently collected in East Northants and Corby. Factors that affect food waste performance include the level of multiple deprivation, and the availability of alternate capacity such as residual containers. The waste team intend to carry out awareness raising activity during 22/23 to increase participation in food waste collection. Removal of food waste from other waste streams, such as residual waste, is a key activity for effective waste collection systems, and requirements of The Environment Bill 2021 mean that food waste collections should be extended to all households from 2025.
твс	T60c	Household kerbside collection: Tonnes of material collected through kerbside schemes - Garden waste	Garden waste Trend (Co-mingled recycling) Linear (Co-mingled recycling) Linear (Food waste) Trend (Garden)	n/a	8387.75	8532.85	3789.60	21673.46	496.88	466.38	Û	No polarity	No target - tracking indicator only	Garden waste tonnages are affected by the greatest amount of seasonal variance and is not collected in Wellingborough during the period November to March. Yields for this material increase during Q1 and Q2 and drop off in the winter by approximately 60%. Arisings for garden waste are also affected by weather conditions, in dry years, the overall yield will be reduced.

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твс	Т65	Percentage of waste treated (residual kerbside waste, HWRC, wood)	100% 90% 80% 70% 60%	n/a	90.98%	91.40%	93.12%	92.11%	92.60%	94.70%	Û	No polarity	No target tracking purposes only	While the quantity of waste can fluctuate, the percentage of waste treated is relatively stable, being managed through contract requirements.
TBC	T66	Percentage of waste re- used, recycled, composted from HWRC sites	50% 40% 20% 10% 0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Treated (residual kerbside waste, HWRC, wood) Re-used, recycled, composted from HWRC sites Trend (treated) Trend (tre-used/recylced/composted)	43.2%	40.01%	42.49%	39.41%	39.89%	34.30%	35.86%	∱G	Higher is better	No target tracking purposes only	Quality and quantity of waste that can be reused, recycled or composted is subject to variation throughout the year. Lower visitor numbers in winter months means a reduction in total waste and therefore reduction of percentage waste reused, recycled or composted. There is also no guarantee that the quality of waste being brought to the Household Recycling Centres (HWRC) is fit for reuse or recycling, therefore these can see monthly variations. Compost tonnages is the area most affected by seasonal variance so yields for this material drop off in the winter.

							Children'	s Services							
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					- oun	Lea	rning, Skil	Is & Educa	ation						
TBC	T44 (LS3a)	% of primary schools judged as good or outstanding by Ofsted	90% 85% 80% 75% 70% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target	85%	73% (Jun)	73% (Sep)	74.8% (Dec)	75.7%	75.7%	75.7%	→	Higher is better	88%	88%	There has been no change to the proportion of primary schools that are judged as good or outstanding by Ofsted this month with the performance remaining at 75.7%. Of the 111 primary schools in the authority area, 84 are rated either good or outstanding in their latest inspection (as of 28th February 2022), in comparison the latest national average is 88% of schools being good or outstanding.
TBC	T45 (LS4a)	% of secondary schools judged as good or outstanding by Ofsted	80% 78% 76% 74% 72% 68% 66% 66% 66% 66% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb ——Actual —— Target	71%	70% (Jun)	70% (Sep)	80% (Dec)	75%	80%	75%	↓ R	Higher is better	65%	65%	There has been a reduction in performance of 5% this month, this relates to 1 secondary school that has had a reduction in their latest inspection rating. Of the 20 secondary schools in the authority area, 15 are rated either good or outstanding in their latest inspection (as of 28th February 2022), in comparison the latest national average shows 78% of secondary schools being good or outstanding.
TBC	T46 (LS11f)	Current number of home educated children	800 750 750 650 650 650 650 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Control Control Contro	n/a	607 (Jun)	600 (Sep)	631 (Dec)	679	661	679	Û	No polarity	No target - tracking indicator only	n/a	The number of children who are electively home educated at the end of February was 679, this is an increase of 18 children from the position at the end of January and an increase of 75 from the 604 recorded at the start of the academic year.
TBC	T47 (NI 114)	Number of permanent exclusions from school - Total	20 18 16 14 12 10 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Trend	35	15	7	27	41	6	5	∳G	Lower is better	No target - tracking indicator only	n/a	YTD = Academic Year (ACY) to Date (i.e. September to July). The number of permanent exclusions was 5 in February, a reduction from the 6 in January. In the ACY to end of February there has been 41 permanent exclusions. Exclusions are impacted by a range of factors within schools and the local authority, as well has seasonal trends which result in higher levels of exclusions at certain times of the year. Covid restrictions also have an impact on schools and pupils.
TBC	T48 (New2)	Number of looked after children without a school place / missing education	25 20 15 10 5 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Trend	n/a	21 (Jun)	7 (Sep)	7 (Dec)	9	9	9	→	Lower is better	No target - tracking indicator only	n/a	

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TBC	T24 (KPI 1)	% of all referrals with a decision within 2 working days	Children' 100% 95% 90% 85% 80% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb 	<u>s Trust (Ple</u> : n/a	88% (Jun)	84% (Sep)	98% (Dec)	<u>e whole of</u> n/a	Northamp 98% (543)	91% (615)	nd not just th	e North) Higher is better	85% (Tolerance 75% - 95%)	85% (Tolerance 75% - 95%)	The performance has declined this month. The service continues to work diligently on ensuring timely decision making is maintained. Cases that are rag rated RED are prioritised and decisions made within 1 day. There is ongoing improvement work in the Multi Agency Safeguarding Hub (MASH) to continually increase quality and enhance performance. This is an area supported by our Partner in Practice (PIP). The MASH model is being strengthened to ensure threshold is applied robustly and professionals are required to refer to MASH in writing with appropriate consent as appropriate. Review of front door completed by PIP, initial recommendations included in the service plan for action. Follow up visit to be completed.
TBC	T25 (KPI 2)	% of referrals with a previous referral within 12 months	40% 35% 30% 25% 20% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb 	23%	34%	34%	35%	36%	35% (580)	37% (586)	¥A	Lower is better	29% (Tolerance 25% - 40%)		There has been an increase in re-referrals this month. Audit and review for learning is ongoing. It is anticipated that the strengthened model in mash will continue support appropriate reduction going forward. Steps have been taken to strengthen the Early Help partnerships with Partnership Support Team (Early Help Multi Agency Safeguarding Hub (MASH)) being placed in the MASH pods and a leaner step down process. The high number of cases stepping down now presenting challenges in regards to capacity in Family Support/Early help partnership.
TBC	Т26 (КРІ 3)	% of single assessments authorised within 45 working days	100% 95% 90% 85% 75% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb 	88%	98%	98%	98%	98%	97% (770)	97% (788)	→	Higher is better	85% (Tolerance 85% - 95%)	85% (Tolerance 85% - 95%)	Assessment timescales remain consistently good. All managers monitor this very closely via daily reports. A narrative is provided for cases that go beyond 45 days and this remains a very small minority. In addition to timeliness, we work on increasing the quality of assessments and more effective use of Signs of Safety (SoS) in our interventions. Partner in Practice (PIP) peer review has identified improvements in the quality of assessments.
TBC	T27 (KPI 4)	% of single assessments closing with no further action (NFA)	50% 40% 30% 20% 10% 0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	n/a	35%	40%	40%	39%	39% (770)	37% (688)	∱G	Lower is better	35% (Tolerance 30% - 50%)	35% (Tolerance 30% - 50%)	We aim to reduce the number of assessments that end with NFA and work is completed to strengthen this area of practice. There has been a decrease of 2% since last month. Comparison with other LAs indicates similar levels for authorities who perform well.
TBC	T28	% of initial child protection conferences (ICPC) held within 15 days of a strategy discussion being initiated	100% 90% 80% 60% 50% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	83%	77%	81%	81%	82%	73% (62)	95% (84)	∱G	Higher is better	81% (Tolerance 66% - 86%)		Performance has further improved this month. Additional training on processes and recording continues to be provided to all new starters. Tracking of all s47 enquiries in place, to ensure that ICPCs are booked by day-5 following strategy discussions. The duty Child Protection (CP) Chair available for a discussion, which the managers can access, intended to reduce the proportion of ICPCs that don't result in a CP Plan. Safeguarding & Quality Assurance Service (SQAS) continue to monitor timeliness of every CP conference request, raise exceptions with all referring managers at individual case level, highlight specific team or service performance concerns, and celebrate good practice & sustained improvement in this key performance measure.

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	Quarter 3 Progress (Apr - Dec)	Year to Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Target	Comments
-			Children's Trus	t - continue	d (Please i	note that th	his data is	for the wh	nole of Nort	thamptons	shire and not	just the N	lorth)		
твс	Т29 (КРІ 6)	% of children that became the subject of a Child Protection Plan for the second or subsequent time	60% 50% 40% 30% 20% 10% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	22%	22%	29%	26%	28%	33% (49)	43% (75)	¥A	Lower is better	20% (Tolerance 15% - 35%)	20% (Tolerance 15% - 35%)	This has been variable and on occasions too high, with an improvement seen in 2 of the last 3 months. 32 of the 72 plans starting in February are children who had been on a plan before (12 families). 3 families ended plans within the last year, 4 within 2 years, 3 within 4 years and 2 ended 5+ years ago. There is an initial indication that the impact of the pandemic may have contributed to increase in stress and pressure for families and consequently escalation of needs. An individual review of cases is completed by the service managers.
твс	Т30 (КРІ 7)	Children who've been in care 2.5 yrs or more, and of those, who've been in the same placement for 2+ years / placed for adoption (%)	74% 72% 68% 68% 64% 64% 64% 64% 64% 64% 64% 64% 64% 64	70%	65% (Jun)	68% (Sep)	72% (Dec)	72%	73% (443)	72% (441)	¥A	Higher is better	66% (Tolerance 56% - 70%)		Arrangements remain in place to support long term placements at the earliest opportunity. Performance remains above target. The aspiration is for more children to live within stable and nutruing homes for the duration of their childhoods. Focus is on provision of support to prevent likelihood of placement breakdown and includes developing skills, knowledge and resilience of foster carers through the public health funded fostering support project, use of placement stability meetings and greater involvement of birth families through progressive contact arrangements.
твс	T31 (KPI 8)	% Children in care with three of more placements in the previous 12 months	13% 12% 11% 10% 9% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	9%	9% (Jun)	10% (Sep)	12% (Dec)	12.9%	12.7% (1,174)	12.9% (1,166)	₩A	Lower is better	10% (Tolerance 5% - 15%)	10% (Tolerance	Whilst performance remains within tolerance, it has further declined this month. Performance has been good since the beginning of the pandemic but began to see declines from June towards pre-pandemic levels. This is in the context of rising care numbers and the continuing challenges in identifying placements for children with specific needs which means they can experience a number of placement moves in quick succession until an appropriate home is identified. Consideration of various options to improve sufficiency is continuing, including exploration of capital investment, additional in house resources, as well as improved engagement with the market.

Key Commitment	Ref No. P	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	Quarter 3 Progress (Apr - Dec)	Year to Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January February)	Polarity	Target	Target	Comments
			Children's Trus	t - continue	d (Please i	note that t	his data is	for the wh	ole of Nor	thamptons	shire and not	just the N	orth)		
твс	T32	% of young people now aged 17 - 21 and in nployment, education or aining who were looked after when aged 16	75% 70% 65% 60% 55% 55% 45% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb - Actual Target Trend	56%	62%	60%	61%	64%	73% (83)	73% (67)	÷	Higher is better	55% (Tolerance 50% - 60%)	55% (Tolerance) 50% - 60%)	The performance remains strong at 73% against the comparator of 55% across England. Focus in this area continues to be driven through arrangements with local colleges, the virtual school and the senior personal advisor (Education and Employment) with further review of contracted arrangements (Prospects) to be undertaken to ensure we have the best approach/ support for young people. Work with councils and young people to plan an event for our care leavers, to raise awareness of the different career opportunities in local government and with our key partners.
твс	тзз ад	% of young people now ged 17 - 21 and living in uitable accommodation o were looked after when aged 16	100% 95% 90% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	89%	93%	91%	91% (66)	92%	95% (83)	94% (67)	¥A	Higher is better	90% (Tolerance 85% - 95%)	90% (Tolerance) 85% - 95%)	Performance for February stands at 94%, above the target of 90% (92% year to date) and above the National average. We know that we have some young people in unsuitable accommodation or even no accommodation at all and we work hard to address this. The Care Leavers' Housing Protocol is in place and work is being progressed under the governance of a strategic group; this include a review of the housing panels and engagement with the Housing Associations.
TBC		% of qualified social workers with caseloads above target	19% 18% 18% 16% 18% 14% 9% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	n/a	14.4% (Jun)	11.5% (Sep)	15.3% (Dec)	15.7%	15.8%	15.7%	∱G	Lower is better	12% (Tolerance 10% - 20%)	12% (Tolerance) 10% - 20%)	February sees an decrease in workers with caseloads above target to 15.7%, whilst the pressure remains high. Two managed teams provide additional capacity in managing the cases open to the Safeguarding service. The recruitment drive remains central to implementation of the workforce strategy.
TBC		of children placed more han 20 miles from their homes, outside LA boundary	20% 19% 18% 17% 16% 16% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target	16%	19%	19%	19%	18% (1,166)	18% (1,174)	18% (1,166)	→	Lower is better	18% (Tolerance 17% - 27%)	18% (Tolerance) 17% - 27%)	This indicator is at target. Our aim is to place children as close to their home address as possible to continue to have contact with family and network and attend their usual school. Ongoing work in this area which include increased oversight and focus on the quality of care plans, sufficiency activity to increase in house provision and support greater choice in identifying the right placement for the child. In some cases children are placed out of their local authority boundaries for specialist care. Sufficiency action plan is implemented.

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	Quarter 3 Progress (Apr - Dec)	Year to Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Target	Comments
			Children's Trus	st - continue	d (Please I	note that th	his data is	for the wh	ole of Nor	thamptons	shire and not	ust the N	orth)		1
TBC	T36 (KPI 13)	% of stage 1 complaints responded to within 10 working days	100% 75% 50% 25% 0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	n/a	78% (Jun)	57% (Sep)	50% (Dec)	n/a	50%	0% (1)	₩A	Higher is better	50% (Tolerance 30% - 60%)	50% (Tolerance 30% - 60%)	There was only 1 statutory complaint closed in February – which did not meet the statutory timescale of 10 working days or extended 20 working day timescale. Confirmation was offered that the customer had been contacted, but the response was formalised and sent to the customer to complete the record within timescales. The reduced volume of statutory complaints is down to reduced volume of complaints overall and better triage of the issues relating to the Children's Act. This total does not inc. any complaints that were suspended or not pursued by the customer.
твс	T37 (KPI 14)	Stage 2 investigations as a % of stage 1 complaints received within the year to date	70% 60% 50% 30% 20% 10% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb - Actual Target Trend	n/a	69% (Jun)	40% (Sep)	51% (Dec)	n/a	51%	45%	∱G	Lower is better	30% (Tolerance 15% - 45%)	30% (Tolerance 15% - 45%)	Based on 23 stage 2 received and pursued in year (April to Feb) & 51 pursued statutory complaints. 21 statutory complaints received after Nov 2020 have escalated to stage 2. This is an indicator that needs further consideration. Some of the stage 2 investigations refer to concerns that had been raised some time in the past and are going through the complaints stages. There were no escalated complaints received in February.
TBC	Т38 (КРІ 16)	% of social worker vacancies	23% 22% 21% 20% 19% 19% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb	17%	18% (Jun)	21.9% (Sep)	22.5% (Dec)	20.2%	19.7%	20.2%	¥A	Lower is better	20% (Tolerance 16% - 26%)		The number of social work vacancies has increased by 0.5% since last month.
твс	T39 (KPI 17)	% of social worker posts filled with agency staff	19% 18% 17% 16% 15% 14% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	15%	18.5% (Jun)	15.4% (Sep)	16.6% (Dec)	17.0%	17.9%	17.0%	∱G	Lower is better		18% (Tolerance 16% - 26%)	The social worker figure for agency staff has decreased this month (by 0.9%). Northamptonshire Children's Trust (NCT) continues to be below the 18% target The figures do not include approximately 16 Innovate staff who are with NCT until the end of March 2022 providing increased capacity in Safeguarding.

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Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>January</u> <u>2021/22</u>	<u>February</u> 2021/22	Direction of Travel January · February)	Polarity	Target	Comments
						Housi								
TBC	T7a	Number of households whose homelessness was prevented	40 30 20 10 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Trend	n/a	68	61	57	212	12	14	仓	No polarity	No target - tracking indicator only	Performance has fluctuated between months when looking at year to date figures. This reflects the difficulties the Housing Options team are having trying to secure accommodation solutions, particula in the private sector. The overall year to date
TBC	Т7Б	Number of households whose homelessness was relieved	40 30 20 10 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Trend	n/a	85	72	83	282	22	20	Û	No polarity	No target - tracking indicator only	performance highlights that there are more homele- cases being relieved than prevented and this is something the team are keen to switch the balance going forward.
TBC	Т8	Number of rough sleepers (single night snapshot figure)	40 30 20 10 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Target Trend	12	18 (Jun 2021)	25 (Sep 2021)	4 (Dec 2021)	N/A	10	8	∳G	Lower is better	9	This data is the latest single night snapshot figure which is reported monthly to DLUHC (Department Levelling Up, Housing and Communities). Februar has seen a slight reduction in the number of roug sleepers from the previous month and is now with the annual target of 9. There is still a high percenta of new rough sleepers being seen each month, outreach sessions are conducted weekly and the team are quick to respond to any new reports of rough sleeping across North Northants.
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>January</u> <u>2021/22</u>	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Comments
			200			Commur	nities							
твс	T10	Number of Anti Social Behaviour incidents reported per quarter	200 150 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual	n/a	102 (Jun)	493	253	1007	98	61	Û	No polarity	No target - tracking indicator only	See split by area: Corby - 14 East Northamptonshire - 8 Kettering - 19 Wellingborough - 20

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Comments
	1			1	Adult Soci	al Care - A	ssessmen	Teams						
TBC	Т67	Total number of people allocated to each team	6000 5000 4000 2000 2000 1000 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual	n/a	5584 (Jun)	5248 (Sep)	5488 (Dec)	5469	5531	5469	∳G	Lower is better	No target - tracking indicator only	Year to date method is latest snapshot.
TBC	Т68	Number of unscheduled review requests	160 140 120 80 60 40 20 0 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb	n/a	384	289	283	1184	105	123	∱R	Lower is better	No target - tracking indicator only	The January figure has been updated from 104 to 105.
			Ad	ult Social Ca	re - Short	and Long	Term (SAI	T) Service	es - Hospit	tal				
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	Quarter 3 Progress (Apr - Dec)	<u>Year to</u> Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Comments
TBC	Т69	Percentage of new requests for services (all ages) where route of access was discharge from hospital,	42% 41% 40% 39% 38%	n/a	37%	41%	39%	38%	39%	38%	L L	Higher is	No target - tracking	Monthly figures are latest year to date The lag in data from the demand in hospitals "in Month' will reflect in the transfer to long term services after an assessment outside of hospital. The average time from discharged to Permanent service is 60
		that had a sequel of ST- MAX (short term support to maximise independence) (i.e. reablement)	37% 36% 35% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual	ινα	146	290	379	468	418	468	•	better	indicator only	days, therefore the December / January surge will not reflect until March / April / May. Volume relates to requests for services where route of access was discharge from hospital.

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>January</u> <u>2021/22</u>	<u>February</u> 2021/22	Direction of Travel January February)	Polarity	Target	Comments
					Adult S	ocial Care	- Safeguar	rding						
TBC	т70	Number of new concerns received	Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb	n/a	606	703	811	2624	238	266	∱R	Lower is better	No target - tracking indicator only	Please note historical figures often retrospectively increase slightly due to input delay.
TBC	T71	New concerns determined to be enquiries (both s42 and other) *(A S42 enquiry must take place if there is reason to believe that abuse or neglect is taking place)	130 120 90 90 90 90 90 90 90 90 90 90 90 90 90	n/a	163	183	261	736	65	64	Û	No polarity	No target - tracking indicator only	This is not a productivity measure as such it just shows the volume of potential enquiries. If a concern is determined to be an enquiry then that means there will be more work as a result. Although a Local Authority cannot control if something is S42, we would want to monitor receiving large numbers as this would be a burden on the teams that carry out the enquiry stage of the process. Please note that historical figures often retrospectively increase slightly due to input delay.
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January February)	Polarity	Target	Comments
				Adult Socia	I Care - De	privation	of Liberty	Safeguard	s (DoLS)					
TBC	T72	Open cases (No date restriction)	2100 2000 1900 1800 1700 1600 1500 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb - Actual Trend	n/a	2023 (Jun)	1970 (Sep)	1831 (Dec)	1945	1879	1945	♠	Lower is better	No target - tracking indicator only	Data is latest snapshot. Opus are currently looking for agency admin who would be able to support in closing cases which are identified as no longer requiring an assessment.

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	Quarter 3 Progress (Apr - Dec)	<u>Year to</u> Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Comments
					Adult Soci	al Care - Ir	n-House Pr	ovision						
твс	т73	Therapy Service-Total Cases of Waiting for Booking & Assessment	700 650 500 450 450 300 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Actual Trend	n/a	635 (Jun)	638 (Sep)	400 (Dec)	429	396	429	∱R	Lower is better	No target - tracking indicator only	Increase was due to the team carrying a number of vacancies and absences, requiring case loads to be re-distributed throughout the team, reducing new allocations. January is always a lower referral month so we would expect a drop in January. There is an increase of 29 from December to February. The increase is only 35 from January to February.
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark		Quarter 2 Progress (Apr - Sep)		Year to Date	<u>January</u> 2021/22	<u>February</u> 2021/22	Direction of Travel January - February)	Polarity	Target	Comments
	1	1	Adult Social	Care - Doma	in Two: De	elaying an	a Reaucin	g the Need	for Care	and Supp	ort		1	
твс	T74	Long-term support needs met by admission to residential and nursing care homes, per 100,000 population (older people)	600 500 400 300 200 100 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb	511.7	175.87	324.66	489.28	573.11	527.38	573.11	Û	No polarity	No target - tracking indicator only	This is a cumulative total. Whilst we always want to avoid admissions to care homes this will always increase since care home admission is the right move for some people.
твс	T75	Delaying and reducing the need for care and support	65% 64% 63% 61% 61% 59%	84.60%	59.9%	59.8%	60.1%	60.4%	59.2%	60.4%	∳G	Higher is better	No target - tracking indicator	This is a cumulative total and reflects the proportion of people going into short term services, rather than
			58% 57% 56% 55% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb ————————————————————————————————————						339	380		Deller	only	into long term care.

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	<u>Year to</u> Date	<u>December</u> 2021/22	<u>January</u> 2021/22	Direction of Travel December - January)	Polarity	Target	Comments
			Public Health - pleas	e take note o	f monthly h	neadings (P	ublic Healt	h data usua	ally receive	d a month i	in arrears)			
твс	T76	Smoking quit rate at 4 weeks	80% 70% 60% 50% 40% 30% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Target Trend	n/a	61.5% (Jun 2021)	61.1% (Sep 2021)	59.7% (Dec 2021)	68% (Jan 2022)	59.7% (Dec 2021)	68% (Jan 2022)	∱G	Higher is better	60%	Lag in data for the proceding 2 months (Reported monthly only so latest value is reported at each quarter and YTD)
TBC	T77	% of infants due a new birth visit that received a new birth visit within 14 days of birth	100% 95% 90% 85% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Actual	86.8%	97.8%	96.8%	97.50%	98.2% (Jan 2022)	97.70%	98.20%	∱G	Higher is better	90%	This indicator represents the whole of Northamptonshire, 2021-22 data not available at a North Unitary level. February 2022 data will be available in April's report.
TBC	T79	% of in-year eligible population offered an NHS Health Check	10% 8% 6% 4% 2% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Actual	1.5%	2.5% (Jun 2021)	2.3% (Sep 2021)	1.42% (Dec 2021)	1.03% (Jan 2022)	1.42% (Dec 2021)	1.03% (Jan 2022)	↓ R	Higher is better	8.4% (100% annual target)	Health check activities are calculated based on the location of the GP surgery that the patient is registered with, rather than the residence of this patient. Some patients may be residents of West Northants but registered to a GP in North Northants. These patients are included in the North rather than West. GPs are still very much recovering and capacity to
TBC	T80	% of in-year eligible population who received an NHS Health Check	10% 8% 6% 4% 2% 0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Actual Target Trend	0.6%	0.8% (Jun 2021)	1.6% (Sep 2021)	0.69% (Dec 2021)	0.74% (Jan 2022)	0.69% (Dec 2021)	0.74% (Jan 2022)	∱G	Higher is better	5% (60% annual target)	deliver NHS Health Checks in practices is still limited, considering the winter pressures and the backlog from the 1st and 2nd wave that GPs have to focus on. Compared with national figures, we are much in line with national performance. Benchmark is England Q1 2021/22. (Reported monthly only so latest value is reported at each quarter and YTD)

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep) lic Health	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	<u>December</u> 2021/22	<u>January</u> 2021/22	Direction of Travel December - January)	Polarity	Target	Comments
твс	Т93	Breastfeeding rate at 6-8 weeks	60% 55% 50% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Actual Target Trend		53.2%	54.7%	55.3%	50.9% (Jan 2022)	54.6%	50.90%	₩R	Higher is better	55%	This indicator represents the whole of Northamptonshire, 2021-22 data not available at a North Unitary level. February 2022 data will be available in April's report.
TBC	Т94	% of children who received a 6-8 week view by the time they were 8 weeks	100% 95% 90% 85% 80% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Target Trend		98.1%	98.0%	98.65%	98.2% (Jan 2022)	98.6%	98.20%	¥	Higher is better	90%	This indicator represents the whole of Northamptonshire, 2021-22 data not available at a North Unitary level. February 2022 data will be available in April's report.